

OXLEY & COWARD SOLICITORS LLP

SUMMARY OF DIVERSITY SURVEY (SEPTEMBER 2015)

Number of responses: 34 (56%)

AGE OF STAFF	
16-24	0%
25-34	39%
35-44	18%
45-54	12%
55-64	21%
65+	3%
Prefer not to say	6%
GENDER	
Male	18%
Female	79%
Prefer not to say	3%
DISABILITY (Individuals who consider themselves to have a disability under the Equality Act 2010)	
Yes	3%
No	85%
Prefer not to say	12%
ETHNIC GROUPS	
Asian/Asian British	0%
Black/Black British	0%
Mixed	0%
White	94%
Other Ethnic Group	0%
Prefer not to say	6%
SOCIO-ECONOMIC BACKGROUNDS (Whether individuals mainly attended state or fee paying school between the ages of 11-18)	
Attended UK state school/comprehensive	6%
Attended UK independent/fee paying school	88%
Attended school outside of UK	0%
Prefer not to say	6%
SOCIO-ECONOMIC BACKGROUNDS (Whether individuals attended university whether they were part of the first generation of their family to do so)	
Yes	18%
No	35%
Did not attend university	32%
Prefer not to say	15%
CARING RESPONSIBILITIES (Where individuals are a primary carer for a child or children under 18)	
Yes	24%
No	65%
Prefer not to say	11%
CARING RESPONSIBILITIES (Whether individuals look after or give any help or support to family members, friends, neighbours or others because of either long term physical or mental ill-health/disability or problems related to old age)	
Yes (1-19 hours per week)	9%
Yes (20-49 hours per week)	3%
No	70%
Prefer not to say	18%